

## IMPORTANT FACTS ABOUT INFORMATION ON YOUR APPLICATION

This application is to assist in the process of referring you to employers for possible employment. Certain information requested on the application is private, that is, it may be released only to you or to governmental agencies.

Private Data	Why We Ask For It	Are You Legally Obligated To Provide It?	What May Happen If You Don't Provide It?
Social Security Number	To distinguish you from all other applicants and to make processing more efficient.	No	You will be assigned an individual Identification number In order to insure that your records will not be confused with those of another applicant. You will have to use the number when contacting the committee concerning any of your records.
Name/Address	To distinguish you from all other applicants; to be able to send you notices	Yes	Failure to provide information may be cause for rejecting an application
Home Telephone	To be able to contact you to determine availability for interview	No	We may not be able to employ you in certain jobs where you may be required to come to work on short notice.
Sex, Racial/Ethnic* Group, Handicapped Status**	To-be-able-to make Equal Opportunity reports as required by law and to provide affirmative action in apprenticeship.	No	We will not be able to determine whether our selection processes result in unfair discrimination or to take affirmative action In our 1 hiring.

\* NOTE: Minn. Stat. 254A.02, Subd 11 defines American Indian as: "American Indian means a person of one quarter or **more** Indian blood."

\*\*NOTE: "Disability/handicap" is defined as "a handicapping condition which substantially limits one of life's major activities such as walking, caring for yourself, seeing, hearing, speaking, performing manual tasks, breathing, learning, working. Do not answer "yes" to this question if, for example, **you have** a visual problem corrected by glasses.

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ALL OTHER INFORMATION ON THE APPLICATION IS PUBLIC, THAT IS, IT MAY BE GIVEN TO ANYONE FOR ANY PURPOSE.

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### EMPLOYMENT CONDITIONS

1. You should be aware that in this construction trade, you must travel to various construction projects located within the entire State of Minnesota covered by the Operating Engineers Joint Apprenticeship Committee's jurisdiction. You must have reliable means of transportation to travel to these projects.
2. A requirement of this or any registered apprentice program is attendance of at least 144 hours per 2,000 hours worked of related training outside your normal working hours. You will be required to attend these related training classes without monetary compensation.
3. Employment in this trade may not be full time and there may be periods of unemployment due to weather, economic conditions and other circumstances.
4. Apprentices start at a percentage of the journey worker's rate and receive periodic increases. These increases are not automatic but depend on the progress made by the apprentice in on-the-job training and related training.
5. This occupation could involve the lifting of heavy objects, working in confined areas, and high places.
6. When an offer of employment has been made, the applicant may be required to submit to a physical examination which may include drug testing.

I HAVE READ AND UNDERSTAND THESE EMPLOYMENT CONDITIONS AS REQUIRED BY THE OCCUPATIONS.